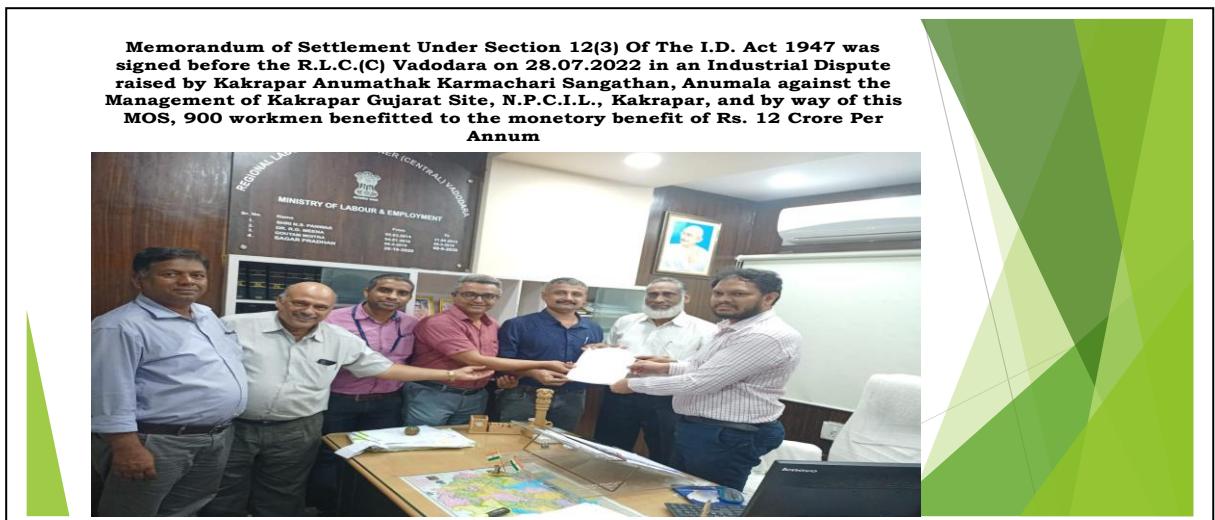


AHMEDABAD REGION
SUCCESS STORIES RELATING TO RELIEF PROVIDED TO WORKERS
THROUGH THE SAMADHAN PORTAL

The Conciliation Officers under I.D. Act, 1947 of this region intervened into the industrial disputes received through the Samadhan Portal in a prompt and effective manner, and as a result thereof, some industrial disputes have been amicably resolved. The Officer-wise details of the same is as under ;

R.L.C.(C) VADODARA

- 1. Memorandum of Settlement** : Kakrapar Anumathak Karmachari Sanghathan (KAKS) raised Industrial dispute against the management of NPCIL (Kakrapar Gujarat Site) through the SAMADHAN portal vide Dispute Id No. 300015082 dated 28.7.2022 over performance linked incentive scheme for operating stations-2021. After detailed and protracted discussion, deliberation and persuading of the Conciliation officer & Regional Labour Commissioner (Central), Vadodara both the parties have agreed to settle the dispute amicably on the terms as per demand, the dispute was resolved and settled by way of Memorandum of Settlement under Section 12(3) of Industrial Dispute Act, 1947 on **28.7.2022**. By this **Settlement, total 900 workmen benefited tune of 12 crore approx. Per Annum.**



- 2. Memorandum of Settlement** : Akhil D & NH Kamdar Sangh, Silvassa raised industrial dispute through the SAMADHAN portal having dispute id No. 300017128 dated 28-9-2022 against the management of Balmer Lawrie & Co. Ltd, Silvassa and their contractor over the charter of demands. After detailed and protracted discussion, deliberation and persuading of the Conciliation officer & Regional Labour Commissioner (Central), Vadodara, the dispute was amicably resolved by way of Memorandum of Settlement under Section 12(3) of Industrial Dispute Act, 1947 on 04-11-2022. By this Settlement, 16 workmen will be benefited to tune of Rs. 50,000/- per annum.



R.L.C.(C) AHMEDABAD

The General Secretary, Gujarat Petroleum Employees Union, Ahmedabad raised an industrial dispute through Samadhan Portal, ID- 300010267 dated 23.2.2022 against the management of ONGC Ltd., Ahmedabad and its contractor M/s. Maruti Travels regarding payment of fair wages from 41 Taxi Drivers from November 2018 to May 2019. The dispute was intervened by the RLC(C) Ahmedabad and due to active intervention of RLC(C) Ahmedabad, the dispute was amicably resolved on 24.11.2022 benefiting 41 Taxi Drivers, and the benefits involved is Rs. **19,18,413/-**.

A.L.C.(C) ADIPUR (KUTCH)

1. Seven (7) workmen of M/s. Chemietech DMCC Ltd; Mundra, Kutch (Gujarat) working in the establishment of M/s. HPCL Rajasthan Refinery Ltd; Mundra, Kutch filed online Industrial Disputes on Samadhan portal for the payment of full & final settlements and other consequential benefits which was settled amicably and a total relief provided to the 7 workmen was **Rs. 28,40,446/-** (Twenty Eight Lakh Forty Thousand Four Hundred Forty Six rupees only), as per following details ;

1. Mr. Pathan Sher Khan Amanulla Khan, Bharuch (I.D. No. 300016426 dt. 10.09.2022) was benefitted of Rs. 1,50,590/- by way of MOS under Section 12(3) of the I.D. Act on 13.10.2022.

2. Mr. Gopal Muthukrishnan, Tirunelveli (ID NO. 300016396 dt. 10.09.2022) was benefitted of Rs. 12,51,565/- by way of MOS under Section 12(3) of the I.D. Act on 13.10.2022.

Contd. Page 3

: 3 :

3. Mr. Jawed Akhtar, Vaishali (ID NO. 300016399 dt. 10.09.2022) was benefitted of Rs. 1,93,360/- by way of MOS under Section 12(3) of the I.D. Act on 13.10.2022.

4. Akhtaruzzaman, Purbi Champaran (ID NO. 300016395 dt. 10.09.2022) was benefitted of Rs. 2,92,653/- by way of MOS under Section 12(3) of the I.D. Act on 13.10.2022.

5. Mr. Nilu Kumar Kure, Chhatisgarh (ID NO. 300016397 dt. 10.09.2022) was benefitted of Rs. 69,070/- by way of ROC.

6. Mr. Ahmed Raza, Jharkhand (ID NO. 300016393 dt. 10.09.2022) was benefitted of Rs. 7,72,252/- by way of ROC.

7. Mr. Sachin Arora, Panipat (ID NO. 300016394 dt. 10.09.2022) was benefitted of Rs. 1,10,956/- by way of ROC.

2. The President, Transport & Dock Workers Union, Gandhidham filed online Industrial Disputes on Samadhan portal (ID No. 300011863 dt. 21.04.2022) against the management of Deendayal Port Authority, Gandhidham for the Payment of Overtime allowance to 4 workmen which was resolved amicably by way of MOS under Section 12(3) of the I.D. Act on 27.12.2022 and the total relief provided to the 4 workmen was Rs. **3,93,169/-** (Three Lakh Ninety Three Thousand One Hundred & Sixty Nine rupees only).



A.L.C.(C) RAJKOT

12 individual workmen raised separate Industrial Disputes on Samadhan Portal on 01.11.2022 regarding termination of job and reinstatement of service under Contractor M/s. Aarav Construction, Vadodara in the establishment of Indian Oil Corporation Limited, LPG Bottling Plant, were intervened by the ALC(C) Rajkot promptly and due to intervention, 12 workers were reinstated

on their job. The details of workmen and Samadhan Portal and ID Nos. are as under;

Contd. Page 4

: 4 :

1. Sh. Ravi Rathod - Id No. 300018451,
2. Sh. Nilesh Ghadhdara - Id No. 300018450
3. Sh. Sikandar More - Id No. 300018449,
4. Sh. Anwar Gori - Id. No. 300018447,
5. Sh. Raju Sabriya - Id. No. 300018445,
6. Sh. Sunil Manojbhai Kagdiya - Id. No. 300018444,
7. Sh. Vijay Sabaliya - Id. No. 300018441,
8. Sh. Vanraj Solanki - Id. No. 300018438,
9. Sh. Rahul Rameshbhai Makwana - Id. No. 300018437,
10. Sh. Sabariya Sanjay Dhirubhai - Id. No. 300018435
11. Sh. Bhavesh Aghola - Id. No. 300018432,
12. Mr. Imran Bolch - Id. No. 300018430.
