

Indefinite Strike in AIIMS averted and Industrial Dispute was settled and forwarded for kind consideration as major achievement of consideration to be uploaded on Samadhan Portal.

"The General Secretaries and Presidents, AIIMS Nurses Union, Karamchhari Union AIIMS and Officers Association of AIIMS Jointly served strike notice dated 01.09.2021 to the Director AIIMS and copy endorsed to CLC (C) and Others under section 22 of the Industrial Dispute Act, 1947 proposed to go on indefinite strike from 25.10.2021 in support of their charter of demands i.e. Cadre review of 67 Cadres, timely DPC/MACP, Amendment of recruitment rules, Qualification pay etc. Immediately the dispute was seized into conciliation and notices were issued to both the parties and conciliation proceedings was held after detailed discussion, deliberation the rep. of Unions/Associations agreed to defer the proposed indefinite Strike. Thereafter conciliation proceedings were held on 16 occasions and finally on 04.07.2024. The representative of management submitted that cadre review in respect of 42 Cadres have been approved by standing finance committee and the proposal has been submitted to the Ministry of Health and Family Welfare. The cadre review of 25 cadres have also been examined and approved by standing finance committee as well as governing body of AIIMS. The recruitment rules have been amended and forwarded to the MOHFW. The qualification pay to the nursing officers has been taken up with the MOHFW for approval. On 04.07.2024 both the parties were present and held conciliation proceedings. After detailed protracted and threadbare discussion and on persuasion by Dr. R.G. Meena, Conciliation Officer & Dy. Chief Labour Commissioner (Central), New Delhi the dispute was resolved and settled. through this settlement approximate 15000 employees of 67 Cadres of AIIMS cadre review proposal has been approved by standing finance committee/Governing Body of AIIMS."

